

MASTERS



RIBAKOFF

mediation • arbitration • investigation

PROFESSIONAL BIOGRAPHY OF ALAN P. RIBAKOFF

NATURE OF PRACTICE

Independent neutral, providing dispute resolution services as an Arbitrator, Mediator and Independent Fact-finder/Investigator handling Discrimination and other Employment-related matters, as well as Business, Commercial, and Construction matters.

EMPLOYMENT BACKGROUND

1997 - Present: Partner, Masters & Ribakoff, Los Angeles, California
1992 - 1996: Vice President and General Counsel Paisano Publications, Inc.; Easyriders Franchising, Inc., and affiliates, Agoura Hills, California
1981 - 1992: Managing Partner and Partner in Charge of Commercial, Corporate and Business transactions and litigation, Allred, Maroko, Goldberg and Ribakoff, Los Angeles, California
1967 - 1981: Partner (12 years) and Associate (3 years), Monteleone & McCrory, Los Angeles, California

PROFESSIONAL EXPERIENCE

Employment, Business, Commercial, and Construction Attorney for over 40 years. Represented individuals and companies, plaintiffs and defendants, in state and federal courts. Extensive subject matter experience involving a wide range of employment matters, as well as contracts, torts, trade secrets, insurance, fiduciary obligations, securities, officer/director/shareholder claims, corporation and partnership disputes, professional liability, publishing, franchising, and real/personal/intellectual properties. Resolved complex multi-party disputes on behalf of plaintiffs and defendants involving corporate mismanagement claims, shareholder disputes, financial guaranty bonds, unfair competition claims and real estate transactions.

Responsibilities as In-house Counsel included resolving disputes related to the publication and distribution of numerous magazines, domestic and international trademark registration and licensing, retail store operations, insurance, creative rights, commercial usage, independent contractor and employment agreements.

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ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE

Exclusively engaged in providing dispute resolution services since 2001. Member of the Employment and Commercial Arbitration Panels of the American Arbitration Association, the Dispute Resolution Mediation Panel of the Los Angeles Superior Court and the Attorney-Client Fee Dispute Resolution Panel of the Los Angeles County Bar Association.

Has conducted numerous mediations (both single plaintiff and multi-party matters) in a wide range of subject areas, including business acquisitions, internal management disputes, commercial and construction contracts, insurance and indemnity claims, unfair competition, real estate and insurance disputes, as well as all aspects of discrimination, harassment, wage/hour claims, retaliation, whistle blower, wrongful termination, and other employment-related claims.

Has conducted numerous arbitrations, including franchise disputes, unfair competition, trademark infringement, cyber-torts, contract disputes, intellectual property rights, wage-hour class actions, attorney fee awards, city manager contract, and post-employment benefit packages.

Served as a expert witness in business and employment cases. Retained as neutral monitor of hiring practices during labor dispute. Served as judicial settlement officer and Judge Pro Tem. Conducted numerous independent fact-finding investigations of discrimination, wrongful termination, whistle blower, sexual harassment, and retaliation claims.

EDUCATION AND TRAINING

J.D., Loyola University of Los Angeles, 1966
Bachelor of Journalism, University of Missouri, 1961

Admitted to practice in all California state courts and the United States District Court for the Northern, Central, and Southern Districts of California, the Ninth Circuit Court of Appeals, and the United States Supreme Court.

Numerous and continuing advanced mediation and arbitration training courses, including the Chartered Institute of Arbitrators international arbitration training course; American Arbitration Association: Arbitrator Training I & II; Arbitrator Updates; Symposium on Business to Business Disputes; Arbitration Awards: Safeguarding, Deciding & Writing an Award; Los Angeles County Bar Association/Dispute Resolution Services: 30-hour Basic Mediation Training; California Dispute Resolution Institute: The New World of ADR Regulation; Los Angeles County Bar Association: How to Arbitrate an Employment Case; Investing in Investigations; Attorney-Client Fee Dispute Arbitrator Training; How to Spin the Neutrals; California Academy of Mediation Professionals: Cross Cultural Dispute Resolution; Meyer Mediation Seminars: Getting More out of Mediation

HONORS AND PROFESSIONAL AFFILIATIONS

Subject of feature story entitled “Voice of Experience”, Los Angeles Daily Journal, June 13, 2014

PMA Dispute Resolution – 2012 - 2014

Chartered Institute of Arbitrators, a London based society of arbitrators qualified to conduct international arbitrations – 2012 to present

American Arbitration Association – 2001 to present

American Bar Association, International Law and Labor and Employment Law Sections

Los Angeles County Bar Association, Labor and Employment Law Section

MILITARY SERVICE

Lieutenant, United States Naval Reserve Served aboard destroyer escort and a mine sweeper in Southeast Asia during 1961-1963.

PUBLICATIONS & SPEAKING ENGAGEMENTS

Author “Is Disclosure Still Required when There is no There, There”. Published in Los Angeles Daily Journal, September 13, 2013.

Co-author, “Essential Principals of Skillful Mediation,” LACBA Labor & Employment Section Retreat, March 2001.

Co-author, “Sexual Harassment - What You Can’t Afford Not to Know,” 2000 Employment Practice Conference, March 2000.

Quoted in Wall Street Journal on legal matters.

OTHER

AV Rated by Martindale-Hubbell

Additional information may be found at the Masters & Ribakoff website
www.masters-ribakoff.com