

MASTERS



RIBAKOFF

mediation • arbitration • investigation

PROFESSIONAL BIOGRAPHY OF CHRISTINE MASTERS

NATURE OF PRACTICE

Independent neutral in the mediation and arbitration of all types of employment disputes, including harassment and discrimination matters, wage hour issues (individual and class actions) and various other types of employment claims.

EMPLOYMENT BACKGROUND

Masters & Ribakoff, Los Angeles, California, 1993 to present; Allred, Maroko, Goldberg & Ribakoff, Los Angeles, California, associate attorney and of counsel, 1979 to 1992; United States Equal Employment Opportunity Commission, Investigator, 1978-1979, Trial Attorney 1979 to 1982 and Senior Trial Attorney 1985 to 1986.

PROFESSIONAL and ADR EXPERIENCE

Before transitioning to neutral work in 1994, practicing attorney for over 20 years specializing in handling broad range of employment rights issues in state and federal courts, including extensive experience as an advocate in litigation and mediation of employment disputes, primarily on behalf of individual employees in such diverse employment related matters.

Independent mediator, arbitrator, and investigator/factfinder in private practice since 1994. American Arbitration Association Employment and Commercial Panels since 1995 as mediator and arbitrator.

HONORS and PROFESSIONAL ASSOCIATIONS

Distinguished Fellow, International Academy of Mediators, elected 2011

Fellow, College of Labor & Employment Lawyers, elected 1999

Chair of the Executive Committee of the Los Angeles County Bar Association, Labor & Employment Law Section, 2000-2001, member of the Section's Executive Committee from 1993-1997 and as officer from 1997 – 2001.

AV Rated by Martindale-Hubbell

Recognized in the **Los Angeles Daily Journal** as one of "Top Neutrals in California" in 2003, 2005, 2006, 2007, 2008, 2009, 2010, 2011 and 2012. In 2013, honored again by Los Angeles

Daily Journal on its newly formed “Masters List” giving special recognition to mediators who have made Top Neutrals list at least 5 of the past 7 years.

Co-founder of the Society of Independent Workplace Investigators (“SIWI”), 2004.

Other Professional Affiliations: American Bar Association - Labor and Employment Law and ADR Sections; California Association of Workplace Investigators (“CAOWI”); California Bar Association, - Labor and Employment Law Section; California Employment Lawyers Association; California Woman Lawyers Association; National Association of Distinguished Mediators; National Employment Lawyers Association; Society Professionals in Dispute Resolution; Southern California Mediation Association; Women Lawyers of Los Angeles.

SPEAKING ENGAGEMENTS & PUBLICATIONS Numerous articles and speaking opportunities at a variety of institutions, bar organizations, administrative agencies, local governments, and universities, including American Law Institute, American Bar Association, California Employment Lawyers Association, California State Bar Association, California Women Lawyers Association, City of West Hollywood, Directors Guild of America, Los Angeles County Bar Association – Labor & Employment Law Section; National Employment Lawyers Association, Orange County Bar Association, Santa Monica Chamber of Commerce, Southern California Mediation Association, UCLA School of Law, and USC Entertainment Law Institute.

EDUCATION and TRAINING University of Southern California, Leonard Davis School of Gerontology, Professional Certificate, 1990; Lincoln University Law School, J.D., 1977; University of California, Irvine, B.A. History, 1972.

Admitted to the State Bar of California, November 1977.

Numerous and continuing advanced mediation and arbitration training courses, including Advanced Mediator Training Series; The Extent (or Limit) of Mediator Influence to Effect Settlement, 2012, The Straus Institute for Dispute Resolution – Pepperdine University School of Law, 1995; LACBA DRS Civil & Workplace Mediation Training, 1996; NASD Securities Arbitrator Training, 1997; JAMS/Endispute Advanced Mediator’s Forum, 1998; the Center for Dispute Resolution in Santa Monica, Collaborative Negotiation and Conflict Resolution Techniques, 1995; The Masters Forum, 2000 at Pepperdine Law School; the Los Angeles County Bar Association and Dispute Resolution Services; and the American Arbitration Association.