

**MASTERS**



**RIBAKOFF**

mediation • arbitration • investigation

## **PROFESSIONAL BIOGRAPHY OF CHRISTINE MASTERS**

### **NATURE OF PRACTICE**

Independent neutral in the mediation and arbitration of all types of employment disputes and independent investigator/factfinder in matters involving sexual harassment, discrimination, and various other types of employment misconduct.

### **EMPLOYMENT BACKGROUND**

Masters & Ribakoff, Los Angeles, California, 1993 to present; Allred, Maroko, Goldberg & Ribakoff, Los Angeles, California, associate attorney and of counsel, 1979 to 1992; United States Equal Employment Opportunity Commission, Trial Attorney 1979 to 1982 and Senior Trial Attorney 1985 to 1986, and Investigator, 1978-1979.

### **PROFESSIONAL and ADR EXPERIENCE**

Before transitioning to neutral work in 1994, practicing attorney for over 20 years, specializing in handling broad range of employment rights issues in state and federal courts, including extensive experience as an advocate in litigation and mediation of employment disputes primarily on behalf of individual employees in such diverse matters.

Independent mediator, arbitrator, and investigator/factfinder in private practice since 1994. American Arbitration Association Employment and Commercial Panels since 1995 as mediator and arbitrator. Member of Alternative Resolution Centers (“ARC”) since 2004.

### **HONORS and PROFESSIONAL ASSOCIATIONS**

Distinguished Fellow, International Association of Mediators, elected 2011

Fellow, College of Labor & Employment Lawyers, elected 1999

Chair of the Executive Committee of the Los Angeles County Bar Association, Labor & Employment Law Section, 2000-2001, member of the Section’s Executive Committee since 1993 and as officer from 1997 - 2000

AV Rated by Martindale-Hubbell

Recognized in the **Los Angeles Daily Journal** as a “Top Mediator” in 2003, 2005, 2006, 2007, 2008, 2009, 2010 and 2011.

Co-founder of the Society of Independent Workplace Investigators (“SIWI”), 2004.

Other Professional Affiliations: American Bar Association - Labor and Employment Law and ADR Sections; California Association of Workplace Investigators (“CAOWI”); California Bar Association, - Labor and Employment Law Section; California Employment Lawyers Association; California Woman Lawyers Association; National Association of Distinguished Mediators; National Employment Lawyers Association; Society Professionals in Dispute Resolution; Southern California Mediation Association; Women Lawyers of Los Angeles.

**SPEAKING ENGAGEMENTS & PUBLICATIONS** Numerous articles and speaking opportunities at a variety of institutions, bar organizations, administrative agencies, local governments, and universities, including American Law Institute, American Bar Association, California Employment Lawyers Association, California State Bar Association, California Women Lawyers Association, City of West Hollywood, Directors Guild of America, Los Angeles County Bar Association – Labor & Employment Law Section; National Employment Lawyers Association, Orange County Bar Association, Santa Monica Chamber of Commerce, Southern California Mediation Association, UCLA School of Law, and USC Entertainment Law Institute.

**EDUCATION and TRAINING** University of Southern California, Leonard Davis School of Gerontology, Professional Certificate, 1990; Lincoln University Law School, J.D., 1977; University of California, Irvine, B.A. History, 1972.

Admitted to the State Bar of California, November 1977.

Numerous and continuing advanced mediation and arbitration training courses, including The Straus Institute for Dispute Resolution – Pepperdine University School of Law, 1995; The Masters Forum, 2000 at Pepperdine Law School; Advanced Mediator’s Forum, 1998 at JAMS/Endispute; the Center for Dispute Resolution in Santa Monica; the Los Angeles County Bar Association and Dispute Resolution Services; and the American Arbitration Association.

**REFERENCES AVAILABLE UPON REQUEST**