

MASTERS



RIBAKOFF

mediation • arbitration • investigation

PROFESSIONAL BIOGRAPHY OF ALAN P. RIBAKOFF

NATURE OF PRACTICE

Full-time neutral dispute resolution services as Mediator, Arbitrator and Independent Fact-finder/Investigator of discrimination and other employment-related claims; Attorney with over forty years experience in Employment, Business, Commercial, and Construction matters.

EMPLOYMENT BACKGROUND

1997 - Present: Partner, Masters & Ribakoff, Los Angeles, California
1992 - 1996: Vice President and General Counsel Paisano Publications, Inc.; Easyriders Franchising, Inc., and affiliates, Agoura Hills, California
1981 - 1992: Managing Partner and Partner in Charge of Commercial, Corporate and Business transactions and litigation, Allred, Maroko, Goldberg and Ribakoff, Los Angeles, California
1967 - 1981: Partner (12 years) and Associate (3 years), Monteleone & McCrory, Los Angeles, California

PROFESSIONAL EXPERIENCE

Employment, Business, Commercial, and Construction Attorney. Represented individuals and companies, plaintiffs and defendants, in state and federal courts. Extensive subject matter experience involving a wide range of employment matters, as well as contracts, torts, trade secrets, insurance, fiduciary obligations, securities, officer/director/shareholder claims, corporation and partnership disputes, professional liability, publishing, franchising, and real/personal/intellectual properties.

Responsibilities as In-house Counsel included resolving disputes related to the publication and distribution of numerous magazines, domestic and international trademark registration and licensing, retail store operations, insurance, creative rights, commercial usage, independent contractor and employment agreements.

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ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE

Member of the Employment and Commercial Arbitration Panels of the American Arbitration Association, the Dispute Resolution Mediation Panel of the Los Angeles Superior Court and the Attorney-Client Fee Dispute Resolution Panel of the Los Angeles County Bar Association. Has been exclusively engaged in providing dispute resolution services since 2001. Has conducted numerous arbitrations and mediations in a wide range of subject areas. Has served as an expert witness in business and employment cases. Retained as neutral monitor of hiring practices during labor dispute. Served as judicial settlement officer and Judge Pro Tem. Conducted numerous independent fact-finding investigations of discrimination, wrongful termination, whistle blower, sexual harassment, and retaliation claims.

REPRESENTATIVE CASES HANDLED AS MEDIATOR

Business acquisitions, internal management disputes, commercial and construction contracts, unfair competition, real estate and insurance disputes as well as defamation, all aspects of discrimination, harassment, wage/hour, retaliation, whistle blower, wrongful termination, and other employment-related claims.

REPRESENTATIVE CASES HANDLED AS ARBITRATOR

Age, race, gender, disability discrimination claims. Franchise disputes, unfair competition, trademark infringement, cyber-torts, contract disputes, intellectual property rights, wage-hour class actions, attorney fee awards, city manager contract, and post-employment benefit packages.

MULTI-PARTY DISPUTE RESOLUTION EXPERIENCE

As a practicing attorney resolved complex multi-party disputes on behalf of plaintiffs and defendants involving corporate mismanagement claims, shareholder disputes, financial guaranty bonds, unfair competition claims and real estate transactions. As a mediator, handled multi-party disputes involving business contracts, employment disputes, insurance policies and indemnity claims.

ALTERNATIVE DISPUTE RESOLUTION TRAINING

American Arbitration Association: Arbitrator Training I & II; Arbitrator Updates; Symposium on Business to Business Disputes; Arbitration Awards: Safeguarding, Deciding & Writing an Award
Los Angeles County Bar Association/Dispute Resolution Services: 30-hour Basic Mediation Training
California Dispute Resolution Institute: The New World of ADR Regulation

Los Angeles County Bar Association: How to Arbitrate an Employment Case; Investing in Investigations; Attorney-Client Fee Dispute Arbitrator Training; How to Spin the Neutrals

California Academy of Mediation Professionals: Cross Cultural Dispute Resolution

Meyer Mediation Seminars: Getting More out of Mediation

MEMBERSHIPS

American Bar Association, Labor and Employment Law and Dispute Resolution Sections
Association for Conflict Resolution

California State Bar Association, Labor & Employment Law Section

Los Angeles County Bar Association, Labor and Employment Law, Intellectual Property Rights, and Corporate Counsel Sections

Admitted to practice in all California state courts and the United States District Courts for the Northern, Central, and Southern Districts of California, the Ninth Circuit Court of Appeals, and the United States Supreme Court.

EDUCATION

J.D., Loyola University of Los Angeles, 1966

Bachelor of Journalism, University of Missouri, 1961

MILITARY SERVICE

Lieutenant, United States Naval Reserve Served aboard destroyer escort
and a mine sweeper in Southeast Asia during 1961-1963.

PUBLICATIONS & SPEAKING ENGAGEMENTS

Co-author, “Essential Principals of Skillful Mediation,” LACBA Labor & Employment Section
Retreat, March 2001.

Co-author, “Sexual Harassment - What You Can’t Afford Not to Know,” 2000 Employment
Practice Conference, March 2000.

Quoted in Wall Street Journal on legal matters.

OTHER

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REFERENCES AVAILABLE UPON REQUEST